

MELTON  
CHRISTIAN  
COLLEGE



2023 - 2026

Melton Christian College

# Strategic Plan



# FROM THE PRINCIPAL

The parents, students, staff and trustees who form Melton Christian College know that our school is grounded in the teachings of Christ.

We also know that being grounded in the teachings of Jesus makes our school a remarkable place to belong. Because of our foundations in Jesus' teachings, the process of creating a strategic plan for the forward movement of our school also has to be underpinned by Christ and His way. The strategic plan outlined in this document acknowledges God as the source of life, and Christ as the source of meaning. The intention of this plan is, on the basis of the principles of the Christian Bible, to take our school safely and strongly into its future.

Throughout the Christian Bible, children are described as a gift from the Lord, parents are described as responsible for the nurture of their children, and the community of God's people are charged with the duty to support the work of parents in nurturing children. Melton Christian College takes on that duty, to partner with parents in the nurture of children.

So, in order to securely and obediently set direction and navigate the College's future, this plan of strategy has been prayerfully crafted with the guidance of representatives of the College community.

Therefore, it is with great satisfaction and confidence that I present to our people, this strategic plan to set direction and guide the way into the future of this wonderful, remarkable and unique school.

David Gleeson,  
Principal

## OUR VISION

Melton Christian College provides excellent Christ-centred education in a caring and nurturing environment, equipping students to reach their full potential in Christ.



## OUR MISSION

Our purpose is, as a learning community under Christ, to excel in care, nurture, welcome and belonging. This will always continue to define our success. And to improve student learning outcomes in all realms, the whole child.



# OUR CORE VALUES

Our core values guide us to teach and learn with Christ at the centre. That means that everything we do, all that we say, the ways we speak and act, the topics we study, the ways we treat one another, and every function in every part of the College must be governed by the teachings of Christ.



CHRIST-CENTREDNESS



RESPECT



COMMUNITY



PASSION FOR TEACHING AND LEARNING



EXCELLENCE



# OUR FOUR STRATEGIC FOCUSES



TEACHING AND LEARNING



GOVERNANCE AND GUIDANCE



COMMUNITY AND CULTURE



PLACES AND SPACES

# TEACHING AND LEARNING

MCC is a school that brings out the best in its students by helping them discover their God-given gifts and equipping them for God's calling.

We aim for all our students to gradually discover their place in God's world and learn to occupy their contemporary society in ways that honour Christ and His teachings as they follow the P-12 pathway.

## OUTCOMES

- We measure and adapt so as to improve key learning outcomes.
- We build teacher capacity to develop innovative pedagogies.
- We improve teacher capacity to use data and evidence in planning.
- We develop a breadth of student skills to enhance their sense of well-being and prepare them for their future.





# GOVERNANCE AND GUIDANCE

The MCC Council and College Leadership are responsible for Christ-centred governance of the College to ensure a well-functioning school community that empowers the education and development of its students.

We aim to foster a rigorous and holistic education enabling all students to reach their God-given potential within a Christ-centred school with a welcoming and caring ethos.

## OUTCOMES

- We continue to understand the nature of Christian education, governance principles, and effective educational practice.
- We participate in Christian Education Network (CEN) and Independent Schools Victoria (ISV) training, governance, and staff at all levels.
- We regularly self-audit to ensure a broad range of skills is created and maintained within our College Council.
- We develop clear succession planning for key positions in governance and staff.



# COMMUNITY AND CULTURE

MCC is a welcoming community of lifelong learners united across multiple campuses. Our school is a Christ-centred educational community where staff, students, their families, and our neighbours can experience the love of God as we each discover how we can fulfill our potential in Christ. It is an environment where students, families, and staff feel heard, cared for, and encouraged.

We aim to motivate and empower staff and students to find and fulfill their God-given calling in Christ. We want to be known as a school that inspires people and where staff, students, and families feel they belong.

## OUTCOMES

- We continue to walk alongside and support each other with kindness, honesty, and respect, and serve each other in love.
- We foster meaningful, purposeful, and authentic professional connections among our staff and with students and families.
- We provide opportunities to listen and understand each other so that we grow together.



# PLACES AND SPACES

MCC is a school that recognises our responsibility to treat the earth as the Lord's garden, given to us to tend. This leads us to seek beauty in the way we present our facilities and resources. We optimise our existing resources and we plan carefully for the future.

We aim for our facilities and resources, across all campuses, to be used in God-honouring ways, protectively managed, deliberately planned, purposed according to the objectives of the school and thoughtfully discarded when obsolete.

## OUTCOMES

- We create a built environment that fosters a good disposition for enhancing learning.
- We plan for future buildings within a holistic design for the College.
- We pursue beautiful developments and applications of our facilities and resources.
  - By maintaining the buildings and surrounds at a high standard
  - By using creative landscaping to beautify and unify College grounds
- We optimise what God has already provided to us for the work of the College





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